

Niagara Catholic District School Board

## ACCESSIBILITY STANDARDS POLICY

## STATEMENT OF GOVERNANCE POLICY

800 – Schools and	l Communit	v Councils
		y countens

Adopted Date: December 18,2012

Latest Reviewed/Revised Date: March 22, 2022

In keeping with its Mission, Vision and Values, the Niagara Catholic District School Board is committed to providing services to students, parents/guardians, staff, and members of the public in an environment that is free of barriers and biases and which fosters independence, dignity and respect in all system facilities.

The Board strives to ensure that the principle of equity of opportunity is reflected and valued in our Catholic learning and working environments.

The Accessibility Standards Policy recognizes the uniqueness and gifts of all individuals and acknowledges a respect for self and others by ensuring that all individuals have the same opportunity of access to Board services in order to actively and equitably participate fully in the Catholic learning environment.

The Board is committed to meeting, in a timely manner and without undue hardship, the accessibility needs of individuals who are marginalized due to ability, race, culture, gender, language and other marginalized groups in our community including those related to:

- 1. Information and communication;
- 2. Employment;
- 3. Design of public spaces;
- 4. Student transportation;
- 5. Academic and social opportunities within their neighbourhood school.

The Director of Education will issue <u>Administrative Operational Procedures</u> for the implementation of this Policy.

## References

- Accessibility for Ontarians with Disabilities Act (AODA)
- Ontario\_Human Rights Code
- Ontario Regulation 191/11: Integrated Accessibility Standards
- **Ontarians with Disabilities Act, 2001**
- <u>Workplace Safety and Insurance Act</u>
- <u>Highway Traffic Act</u>
- Niagara Catholic District School Board Policies/Procedures/Documents
  - <u>Accessibility Customer Service Policy (800.8.1)</u>
  - Equity and Inclusive Education Policy (100.10)
  - <u>Student Transportation Policy (500.2)</u>

Adopted Date:	December 18, 2012
Revision History:	February 26, 2013 March 28, 2017 March 22, 2022